



Keewatinohk Inniniw Minoayawin Inc.

Yathe Hotśj Dene ? Edenakanelnj | Northern Peoples' Wellness

Employment Opportunity

Outreach Nurse

Minoayawin Mobile Outreach Program

Keewatinohk Inniniw Minoayawin

Based in Thompson, MB

1 Full Time Vacancy

The KIM team invites applicants to apply for an exciting opportunity to join our Minoayawin Mobile Outreach Program as a Service Coordinator!

The Minoayawin Mobile Outreach Program (MMOP) is a bundle of services that are provided to the unhoused residents of Thompson. It is a place where they can receive trauma informed, low to no barrier health care, that is grounded in anti-Indigenous specific racism approaches that honor and give equal validity to Indigenous ways of knowing. The overall aim is to promote physical, emotional, mental, and spiritual healing in ways that ensure respect and dignity of unhoused community members living in Thompson Manitoba and surrounding First Nation communities.

We are seeking an RN or LPN passionate about promoting health and wellness equity for First Nations people living in Thompson, Manitoba to join the Keewatinohk Inniniw Minoayawin MMOP team. With this program, Keewatinohk Inniniw Minoayawin strives to offer integrated primary care and allied health services, Elder-led cultural care, food as Medicine, and a range of specialized programs. The successful candidate will support and will be part of a multidisciplinary team to provide both outreach-based services and clinic based physical, emotional, mental, and spiritual wellness and harm reduction services. These services will be delivered in a way that give equal validity to both Indigenous and Western knowledge bases and practices and these services will be strength-based, trauma-informed, person-centered, and grounded in Indigenous harm reduction. Our goal is to contribute to a health system that is accessible, free of Indigenous specific racism and truly meets the needs and desires of the unhoused community members of Thompson and surrounding communities.

Job Summary:

The RN or LPN, will be an integral member of an integrated, multidisciplinary health services team, and will provide excellent anti-Indigenous specific racist free community treatment and care to community members accessing the MMOP. Working in conjunction with primary care providers (Physicians and Nurse Practitioners), Allied Health providers (Elders, Counsellors, Social Workers, Peer support workers), the RN or LPN supports members' access to and experience of primary care, withdrawal management services, and Elder-led indigenous specific racism free care that will be provided by the MMOP. The ability to speak one of the northern First Nations languages is desirable. Preference will be given to a candidate with roots to a northern First Nation community.

The successful candidate will possess the following qualifications:

- Baccalaureate degree or Diploma in Nursing or Licensed Practical Nursing.
- Minimum of one year of experience in primary care nursing or similar experience in a location that serves First Nations community members and/or communities with multiple barriers to health and wellness equity.
- Current practicing registration with Manitoba College of Nurses.
- Active registration in the College of Registered Nurses of Manitoba as authorized prescriber notation (RNAP), Reproductive health, sexually transmitted infections and blood borne pathogens preferred.
- Demonstrated skill in the use of medical equipment and supplies appropriate to clinic nursing along with evaluating equipment and make recommendation regarding new equipment purchases.
- Comprehensive knowledge of other health care and allied health, peer support and PWLE disciplines and their role in member care.
- Demonstrated ability to critically read and utilize current health research in evidence-based practice and share information with members of the multidisciplinary team in areas of expertise.
- Experience with OAT (Opioid agonist therapy) and other clinical harm reduction practices is desired.

- Ability to deal effectively with conflict, manage aggressive behaviour, and use non-violent crisis intervention and behavioural management techniques.
- Ability to communicate effectively, both verbally and in writing.
- Flexible, team-oriented, and committed to respectful, collaborative problem-solving in a team environment.
- Ability to conduct a nursing assessment of community members which includes physical, emotional, mental, and spiritual aspects of overall wellness.
- Demonstrated ability to plan, organize and prioritize work.
- Demonstrated commitment to Indigenous specific racism free, anti-oppressive, trauma-informed, member-centered, strength based, harm reduction and recovery-oriented practices.
- Experience and knowledge of Indigenous peoples and Indigenous culture would be preferred. Completion of a cultural competency course or willingness to participate required.
- May be required to perform other duties and functions related to this job description.
- Demonstrated commitment to culturally safe, trauma-informed, member-centered, harm reduction, and recovery-oriented practices.
- Experience and knowledge of First Nations peoples and First Nations culture is desired.
- The ability to speak one of the Northern First Nations language is desirable.

The following are considered conditions of employment:

- Must be able to physically carry out the duties of the position. (Physical ability to sit, stand, and safely lift up to 50 pounds; the ability to assist clients with mobility challenges; bending twisting, driving for short periods of time).
- Must be able to work with latex, and other materials in standardized safety equipment.
- Satisfactory criminal record/vulnerable persons/child abuse registry checks will be required.
- Must be able to travel on occasion, with appropriate notice, by air, land, and boat.
- Must be eligible to work in Canada.

For more information or to join our growing team of experts, please submit your resume and cover letter to Trenton Schreyer at mmopjobs@kimhealth.ca

Applications will be accepted by email until **Monday August 5th, 2024, at 4:30pm.**

Established in December 2019, Keewatinohk Inniniw Minoayawin Inc. (KIM Inc.) is a northern First Nations-led aggregate health transformation organization that will work to transform health and wellness services and improve health outcomes for First Nations people. We offer a competitive compensation and benefits structure, and opportunity for advancement.