



Keewatinohk Inniniw Minoayawin Inc.

Yathe Hotšj Dene 7 Edenaqanelnj | Northern Peoples' Wellness

Employment Opportunity

Nurse Practitioner

Minoayawin Mobile Outreach Program

Keewatinohk Inniniw Minoayawin

Based in Thompson, MB

1 Full Time Vacancy

The KIM team invites applicants to apply for an exciting opportunity to join our Minoayawin Mobile Outreach Program as a Service Coordinator!

The Minoayawin Mobile Outreach Program (MMOP) is a bundle of services that are provided to the unhoused residents of Thompson both from a medically equipped van and from a clinic setting. It is a place where they can receive trauma informed, low to no barrier health care, that is grounded in anti-Indigenous specific racism approaches that honor and give equal validity to Indigenous culture and Indigenous ways of knowing. The overall aim is to promote healing, self-determination and to ensure the respect and dignity of unhoused community members living in Thompson Manitoba and surrounding First Nation communities in Northern Manitoba.

We are seeking Nurse Practitioner who is passionate about promoting health and wellness equity for First Nations people living in Thompson, Manitoba to join the Keewatinohk Inniniw Minoayawin, MMOP team. With this program, Keewatinohk Inniniw Minoayawin strives to offer integrated primary care and allied health services, Elder-led cultural care, food as Medicine, and a range of specialized programs. The successful candidate will be part of and will support a multidisciplinary team to provide both mobile and clinic based primary care along with physical, emotional, mental, and spiritual wellness and harm reduction services. These services will be delivered in a way that give equal validity to both Indigenous and Western knowledge bases and practices and These services will be strength-based, trauma-informed, person-centered, and grounded in Indigenous harm reduction. Our goal is to contribute to a health system that is accessible, free of Indigenous specific racism and truly meets the needs and desires of the unhoused community members of Thompson and surrounding communities.

Job Summary:

The Nurse Practitioner will provide primary care health services as a key member of an integrated, multidisciplinary health and mental wellness services team. This team will provide high quality, Indigenous specific anti-racist free community treatment and care to MMOP participants, their families, and communities. The Nursing Practitioner will be working in conjunction with other primary care providers (Physicians, Nurse Practitioners, Registered Nurses), Knowledge Keepers, Elders, Counsellors, Social Workers, Peer support workers), to support access to, primary care, harm reduction services, physical, emotional, mental, and spiritual services, in an indigenous specific racism free environment.

The successful candidate will possess the following qualifications:

- Masters of Nursing-Advanced Nursing Practice stream.
- Current practicing registration/licensure with Manitoba College of Nurses as an RN and as a Nurse Practitioner.
- Comprehensive knowledge of the Professional, Practice, and Scope of Practice Standards and competencies as outlined by ARNM; commit to annual continuing education to meet competencies.
- Minimum of one year of experience in primary care nursing or similar experience in a location that serves First Nations community members and/or communities with multiple barriers to health and wellness equity.
- Medically assess MMOP participants which includes physical, emotional, mental, and spiritual aspects of overall wellness and is able to work with a multidisciplinary team to develop and establish a plan that meets the needs of the community member, their family and community.
- Experience and/or certification delivering OAT (Opioid agonist therapy) and other clinical harm reduction practices is desired.
- Comprehensive knowledge of other health care and allied health, peer support and People With Lived Experience (PWLE) disciplines and their role in member care.

- Demonstrated ability to critically read and utilize current health research in evidence-based practice and share information with members of the multidisciplinary team in areas of expertise.
- Demonstrated skill in the use of medical equipment and supplies appropriate to clinic nursing along with evaluating equipment and make recommendation regarding new equipment purchases.
- Ability to deal effectively with conflict, manage aggressive behavior, and use non-violent crisis intervention and behavioral management techniques.
- Acts as a nursing resource and leader to other disciplines, health care agencies/facilities and organizations that the MMOP collaborates with the support a continuity of care.
- Demonstrated ability to adjust to new or unexpected events.
- Demonstrated ability to plan, organize and prioritize work.
- Seeks to improve and adapt processes within the scope of responsibility to achieve positive outcomes for MMOP participants, their families, and communities.
- Flexible, team-oriented, and committed to respectful, collaborative problem-solving with team members.
- Must be able to work with minimal supervision, be self-directed and outcome orientated and have an ability to learn from mistakes.
- Experience and knowledge of First Nations peoples and First Nations culture is desired.
- The ability to speak one of the Northern First Nations language is desirable.

The following are considered conditions of employment:

- Must be able to physically carry out the duties of the position. (Physical ability to sit, stand, and safely lift up to 50 pounds; the ability to assist clients with mobility challenges; bending twisting, driving for short periods of time).
- Must be able to work with latex, and other materials in standardized safety equipment.
- Satisfactory criminal record/vulnerable persons/child abuse registry checks will be required.
- Must be able to travel on occasion, with appropriate notice, by air, land, and boat.
- Must be eligible to work in Canada.

For more information or to join our growing team of experts, please submit your resume and cover letter to Trenton Schreyer at mmopjobs@kimhealth.ca

Applications will be accepted by email until **Monday August 5th, 2024, at 4:30pm.**

Established in December 2019, Keewatinohk Inniniw Minoayawin Inc. (KIM Inc.) is a northern First Nations-led aggregate health transformation organization that will work to transform health and wellness services and improve health outcomes for First Nations people. We offer a competitive compensation and benefits structure, and opportunity for advancement.