



Keewatinohk Inniniw Minoayawin Inc.

Yathe Hotśj Dene ʔ Edenąkanelnj | Northern Peoples' Wellness

Employment Opportunity
First Nations Wellness Support Workers
Minoayawin Mobile Outreach Program
Keewatinohk Inniniw Minoayawin
Based in Thompson, MB
2 Full Time Vacancies

The KIM team invites applicants to apply for an exciting opportunity to join our Minoayawin Mobile Outreach Program as a First Nations Wellness Support Workers!

The Minoayawin Mobile Outreach Program (MMOP) is a bundle of services that are provided to the unhoused residents of Thompson. It is a place where they can receive trauma informed, low to no barrier health care, that is grounded in anti-Indigenous specific racism approaches that honor and give equal validity to Indigenous ways of knowing. The overall aim is to promote physical, emotional, mental, and spiritual healing in ways that ensure respect and dignity of unhoused community members living in Thompson Manitoba and surrounding First Nation communities.

In this new and innovative program, Keewatinohk Inniniw Minoayawin strives to offer integrated primary care and allied health services, Elder-led cultural care, food as Medicine, and a range of specialized programs. The successful candidate will support and will be part of a multidisciplinary team to provide both outreach-based services and clinic based physical, emotional, mental, and spiritual wellness and harm reduction services. These services will be delivered in a way that give equal validity to both Indigenous and Western knowledge bases and practices and these services will be strength-based, trauma-informed, person-centered, and grounded in Indigenous harm reduction. Our goal is to contribute to a health system that is accessible, free of Indigenous specific racism and truly meets the needs and desires of the unhoused community members of Thompson and surrounding communities.

Job Summary:

The First Nations Wellness Support Worker (FNWSW), as part of the MMOP Team, performs a combination of duties to deliver anti-Indigenous specific racism wellness care, including: building relationships and supporting members' access to care through community outreach; at times, acting as Elders' and Knowledge Keepers' assistants; alongside the MMOP team, creating and holding safe spaces for one another and for members while assisting in facilitating workshops, circles, and Land Based wellness outings and ceremonies, and participating in community events. The FNWSW also performs a range of logistical support (e.g., preparing and caring for medicines and cultural materials) and some basic administrative and communication duties (e.g., data entry, scheduling and tracking Elders' and Knowledge Keepers' hours, program support, food preparation.)

The ability to speak one of the northern First Nations languages is desirable. Preference will be given to a candidate with roots to a northern First Nation community.

The successful candidate will possess the following qualifications:

- Minimum of high school diploma, with preference for a community service worker diploma or equivalent, with preference for social services, community health, or Indigenous studies. People with lived experience (PWLE) or those with equivalent learning experiences, especially in anti-Indigenous specific racism free spaces and relationships, will be considered and encouraged to apply.
- Experience in a health or social service environment (ex: health centre, outreach, housing, community services) that serves Indigenous community members and/or communities.
- Ability to utilize abstinence based and harm reduction approaches with those who are struggling with ongoing substance use challenges.
- Ability to work both independently and collaboratively, and to maintain good working relationships within the team and with community partners.
- Ability to manage challenging behaviours using non-violent crisis intervention and behavioural management techniques. Training in this field would be desired.
- Experience working with people with mental wellness and substance use challenges is an asset.
- Experience leading and facilitating group sessions is desired.

- Excellent organizational skills and time management.
- Experience with MS Office, including word processing, spreadsheets, email, social media, video conferencing, and EMR.
- Demonstrated commitment to culturally safe, trauma-informed, member-centered, harm reduction and recovery-oriented practices.
- Knowledge of the First Nations Peoples and First Nations culture is desired.

The following are considered conditions of employment:

- Must be able to lift and carry 10-15lbs and be comfortable walking in increments of up to 20 minutes.
- Satisfactory criminal record/vulnerable persons/child abuse registry checks will be required.
- Must be able to travel on occasion, with appropriate notice, by air, land, and boat.
- Possess a valid class 5 driver's license.
- Employee must be eligible to work in Canada.

For more information or to join our growing team of experts, please submit your resume and cover letter to Trenton Schreyer at mmopjobs@kimhealth.ca

Applications will be accepted by email until **Monday August 5th, 2024, at 4:30pm.**

Established in December 2019, Keewatinohk Inniniw Minoayawin Inc. (KIM Inc.) is a northern First Nations-led aggregate health transformation organization that will work to transform health and wellness services and improve health outcomes for First Nations people. We offer a competitive compensation and benefits structure, and opportunity for advancement.