



# Keewatinohk Inniniw Minoayawin Inc.

Northern Peoples' Wellness

Employment Opportunity

## **Medical Director, Addiction Medicine and Harm Reduction**

Keewatinohk Inniniw Minoayawin

**Winnipeg, MB**

Flexible Work Schedule Available

The KIM team invites applicants to apply for an exciting opportunity to join our Harm Reduction Program as the Medical Director, Addiction Medicine and Harm Reduction. Under the direction of the Chief Executive Officer (CEO), The Medical Director, Addiction Medicine and Harm Reduction is responsible for the overall quality of clinical medical services, including policy development and implementation, programming, and overall quality improvement and enhancement. The Medical Director will identify community clinical and programming needs and oversee the implementation and advancement of Addiction Medicine and Harm Reduction program initiatives within the Northern First Nation Communities including the recruitment, management, and development of contracted physicians to ensure the highest standard of care is provided for patients.

The Medical Director will facilitate good communications and working relationships with other agencies and resources; provide community education about KIM, substance abuse, harm reduction and co-occurring disorders; and work effectively with multi-system community partners including hospitals, mental health providers, addiction medicine programs and primary care providers, First Nation Knowledge Keepers, and practitioners.

Preference will be given to a candidate with roots in a northern First Nation community.

### **The successful candidate will possess the following qualifications:**

- Degree from a recognized post-secondary medical school and the completion of a one-year Fellowship in Addictions Medicine.
- Demonstrated leadership capacity in comparable, complex organizations, preferably in addiction medicine.
- Knowledge and understanding of program management, strategic planning, budgets, and finance.
- Demonstrated knowledge and understanding of the healthcare system, including provincial policy, applicable legislation and related regulations, political impact and influencing forces.
- Demonstrate high professional and ethical standards, and have a therapeutic approach of being empathetic, respectful, and motivational.
- Superior ability to communicate effectively and concisely, both verbally and in writing.
- Superior ability to deliver presentations to a variety of audiences and to skillfully handle on-the-spot questions from senior management, members of the board, special interest groups, community members and staff.
- Ability to work effectively with First Nations Knowledge Keepers and Practitioners.
- Ability to identify, understand, and meet or exceed the requirements of internal and external partners and establish and maintain effective working relationships at all levels.
- Excellent analytical/critical thinking, problem solving and decision-making skills.
- Leadership capability, including the ability to direct, motivate, evaluate, and recognize staff; proven ability to share skills and knowledge with others.
- Proven conflict management abilities and mediation skills.
- Proficiency with office computer equipment and software.
- Ability to speak one of the northern First Nations languages would be an asset.
- Experience working with or extensive knowledge and understanding of Indigenous organizations and/or communities is an asset.
- Completion of Opioid Agonist Treatment certification is an asset.

**The following are considered conditions of employment:**

- Maintain a valid License with the College of Physicians and Surgeons of Manitoba to practice medicine in Manitoba.
- Maintain liability/malpractice coverages with the Canadian Medical Protective Association (CMPA) or equivalent coverage with an insurance company and providing KIM with evidence that he/she is a member of the CMPA in the appropriate risk category or has adequate insurance to deal with matters of general liability, including errors or omission and malpractice, committed in the performance of the Physicians providing medical services.
- Commitment to advancing culturally safe, and anti-racist healthcare.
- Ability to work flexible hours to allow for attendance at meetings and may include evening, holiday, or weekend consultation.
- Satisfactory Criminal Record with clear Vulnerable Sector Search, and a clear Adult Abuse Registry Check required.
- Valid Class 5 Driver's License.
- Ability to travel to the north, including by air.
- Employee must be eligible to work in Canada.

For more information or to join our growing team of experts, please submit your resume and cover letter to Trenton Schreyer at [trenton.schreyer@kiminoayawin.com](mailto:trenton.schreyer@kiminoayawin.com) by **Monday January 29th, 2024**.

**Established in January 2020, Keewatinohk Inniniw Minoayawin (KIM) is a northern First Nations-led aggregate health organization that will work to transform health and wellness services and improve health outcomes for First Nations people. We offer a competitive compensation and benefits structure, and opportunity for advancement.**